



US Army Corps  
of Engineers®

Tulsa District

# TULSA

## DISTRICT RECORD

March 1997  
Vol. 20, No. 3

## Col. Otis Williams Earns Top Engineer Honor

John Roberts  
Deputy District Engineer for Project Management

**O**N SATURDAY NIGHT, FEB. 15, AT THE MORRIS A. MECHANIC THEATER IN BALTIMORE, MD., COL. OTIS WILLIAMS WAS AWARDED THE BLACK ENGINEER OF THE YEAR FOR CAREER ACHIEVEMENT IN GOVERNMENT. Not just in the Corps of Engineers or the Army or DoD or even the federal government, this award recognizes the greatest career achievement in *all* government – federal, state, local! I was honored to be in attendance to see our former commander of less than two years ago accept the honor.

The citation in the awards brochure read, "Col. Williams provides leadership, management and executive direction to a headquarters staff of approximately 1,200 people which supports 40,000 military and civilian team members engaged in executing an \$11 billion annual budget."

Chief of Engineers Lt. Gen. Joe N. Ballard presented the award, remarking on Col Williams' accomplishments as Tulsa District commander, deputy director of military programs and as chief of staff.

Col. Williams can contribute his career achievements to technical compe-

tence, a heavy dose of common sense, a large helping of leadership ability and a little bit of luck. Yes, Col. Williams is a believer in luck, and he says he has found that the harder he works, the more good luck he seems to have.

Everybody should remember the many challenges he faced as Tulsa District commander and the long hours he spent both in the office and on the road serving our customers. He acknowledged that his position as deputy director of military programs in headquarters was even more demanding and that his current chief of staff position has required still longer hours.

The awards ceremony was unique in that it had a dramatic theme which accompanied the awards presentation and gave a strong message of the importance of the black men and women who have made such great engineering achievements in preparing a pathway to the future for young people.

The theme was "Through the Eyes of a Child." The ceremony began with a 15-year-old girl leading a posse down the street. She came to a crossroads, and



Col. Otis Williams and his wife, Gwen, at the going away party held for them upon their departure from Tulsa District.

could not decide which way to turn. An old, black man, an engineer, who knew precisely where he was headed came along. He passed the child who was upset by his self-assurance. She asked where he was going and he said, "To the future." He asked where she was going, and she replied, "Nowhere. Where do these roads lead?" The old man said one led to failure and the other to the future. He took the child to a spot where they could see the series of awards being made. As she watched the pageantry, the child was increasingly fascinated. In the end, she asked to follow the black engineer.

The moral was that if we do the right things, all children can see the signs and know which road in life they should take. Col. Williams is certainly a role model for all of us and for the children of the future to follow. He is a winner, not because he received the award; he received the award because he is a winner. Tulsa District can certainly be happy for him and proud of him.

## Colonel's Corner



Col. Timothy Sanford  
District Engineer

# A New Vision for the Corps

**E**VERY ORGANIZATION NEEDS A CLEAR VISION OF WHERE IT IS GOING, WHAT IT IS STRIVING TO BE, AND WHAT IT WANTS TO ACHIEVE. Chief of Engineers Lt. Gen. Ballard recently announced his Vision for the Corps of Engineers:

**U.S. Army Corps of Engineers: The world's premier engineering organization. Trained and ready to provide support anytime, anyplace. A full spectrum Engineer Force of high quality dedicated soldiers and civilians:**

- ♦ A vital part of the Army;
- ♦ The engineer team of choice – responding to our Nation's needs in peace and war;
- ♦ A values based organization – Respected, Responsive, and Reliable.

**Changing today to meet tomorrow's challenges!**

This vision reflects and supports the Army's vision:

**The World's best Army, a full spectrum force – trained and ready for victory. A total force of quality soldiers and civilians:**

- ♦ A values based organization;
- ♦ An integral part of the Joint Team;
- ♦ Equipped with the most modern weapons and equipment the Country can provide;

♦ **Able to respond to our Nation's needs.**

**Changing to meet the challenges of today, tomorrow and the 21st Century.**

The vision articulated by Gen. Ballard is the single vision for all elements of the Corps of Engineers. Divisions and districts will develop supporting plans to make the vision a reality. These supporting plans will be built around a master strategy for the Corps:

**Corps Plus Strategy:** Revolutionize effectiveness. Seek growth opportunities. Invest in people.

**Revolutionize effectiveness:** Dramatic improvement in performance and customer satisfaction will be achieved through best business practices, bold process reengineering and innovative use of technology.

**Seek growth opportunities:** Growth will be strategically targeted to meet emerging Army and national needs, sustain and enhance core competencies, and maintain full-spectrum capabilities critical to the Army.

**Invest in people:** Enlightened leadership and talented, productive and diverse workforce will enable the Corps to enhance its value to the Army and the nation.

I am extremely proud of where we in the Tulsa District and the Southwestern Division are in enabling the Corps to achieve the vision Gen. Ballard has established. We operate today with this type spirit and philosophy. We are moving rapidly to revolutionize effectiveness, seek growth opportunities, and invest in people. We will continue to emphasize our goals which support the Corps Vision and Master Strategy:

- ♦ **DELIVER** quality products and services.
- ♦ **CREATE** satisfied customers.
- ♦ **DEVELOP** an empowered workforce.
- ♦ **DEVELOP and BE** a caring, professional team.

The FY97 objectives we established under each of these goals are directly in line with Gen. Ballard's direction for the Corps. I encourage everyone to continue work to achieve our goals and objectives and to strive to **Be the Corps Standard in Customer Care and Professionalism**. In doing so, we will play our role in the attainment of the Corps Vision!

See Column, page 7

**Tulsa District Record: Contributions of articles, graphics and photographs are encouraged. All manuscripts are subject to editing and rewriting.**

U.S. Army Engineer District, Tulsa  
Editor, Public Affairs Office, P.O. Box 61  
Tulsa, OK 74121-0061

918/669-7366  
FAX 669-7368

**District Engineer**  
*Col. Timothy Sanford*

**Public Affairs Officer**  
*W. Ross Adkins*

**Editor**  
*Mary Beth Hudson*

**Printing Coordinator**  
*Jim Laster*

**Photographer**  
*Janice Orvis*

The Tulsa District Record is an unofficial publication authorized by AR 360-81. Contents are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Department of the Army, or Tulsa District, U.S. Army Corps of Engineers. It is published monthly using offset lithography. Printed circulation: 1,700.

## Personnel Notes

### January Hello

Royce Colley, OD, Physical Support Branch  
Gary Hodson, EC, Geotechnical Branch

### Goodbye

Gary Cheatham, OD, Readiness and Security Branch  
Jimmy Davis, EC, High Plains Area Office  
Dean Englund, PP, Civil Works Branch  
Henry Fields, RE, Appraisal Branch  
Jimmy Gizzi, OD, Fort Gibson Project Office  
Marvin Griffin, OD, Technical Support Branch  
Jim Holderfield, OD, Eufaula Project Office  
Linda Lynde, RE, Acquisition Branch  
Mike McCoy, OD, Texoma Project Office  
James McDaniel Jr., PL, Basin Planning Br  
Jimmie McFeeters, OD, Physical Support Br  
Amos Partridge Jr., LO, Supply Branch  
Lallande Witherspoon, CT

### Promotions

Gregory Barnes, OD, R. S. Kerr Project Office  
Kari Barr, IM, Automation & Communication  
Rosemary Capshaw, EEO  
Harry Duncan, OD, Texoma Project Office  
Roger Eakle, OD, Eufaula Project Office  
Janet Holsomback, EC, Hydrology and Hydraulics Branch  
Juliana McCollough, IR  
Tamra Moreno, CT, Contracts Branch  
Amy Picarella, PL, Environmental Analysis and Support Branch  
Lucy Spauldin, LO, Maintenance and Transportation Branch  
Stanley Spirlock, OD, Technical Support Br



Operations Division will compile a travel book this spring on the best places to eat in Tulsa District. Information will be solicited on restaurant location, types of food served, etc., for use by employees who are on travel or who may be traveling with their families.

Look for an e-mail message requesting such information to be out soon. Please respond, and have your favorite eating establishment listed in the guide.

# District Designs for Success

## Judy Barker, Safety Office

"If you always do what you have always done, you will always get what you always got," stated Dr. George Labovitz, chairman of Organizational Dynamics Inc. of Boston. The Oklahoma Quality Award Foundation held a training conference in Oklahoma City on Feb. 4, and Labovitz was the keynote speaker. The conference's theme was "Designs for Success . . . No Two are Alike."

Nancy Crenshaw, Judy Barker, Mesa Ham, Jim Nelson, John Clark and Johnny Bell from the Tulsa District attended the training, along with more than 150 others from around the state, all wanting to improve their organizations. The training was excellent and well worth sharing. Some of the key points follow.

When quality goes up, costs go down, profits rise, and customers remain as customers and bring more customers. Teamwork and employee input are needed to develop quality products and develop customer satisfaction. This can be achieved through leadership, operational excellence and loyal customers and employees. Labovitz used Federal Express, the Bama Company of Tulsa, Motorola, and L.L. Bean as models for implementing Total Quality Management principles.

Paula Marshall-Chapman, CEO and president of Bama and a member of the quality foundation's board of directors, was also a speaker at the conference. She is a dynamic speaker and is very enthusiastic about her involvement with TQM. Marshall-Chapman told us that when she took over as CEO and president of Bama in 1985 when her father retired, Bama pies had a defect in quality. Their apple pies – made in Tulsa, frozen, and shipped to McDonald's establishments all over the world – were literally exploding when put in hot oil.

McDonald's representatives flew to Tulsa with a wake-up call. "If you don't improve your quality and inspection system, you are history," the corporation – which was 95 percent of Bama's business – declared. Marshall-Chapman went to the library and found a book written by Phil Crosby. She turned to a non-traditional leadership system, TQM. The necessary significant changes initially created havoc. In the end, she gave her employees an ultimatum – do it or you're replaced.

The new concept worked. By concentrating on zero-defect quality, installing team-building strategies, and carefully

measuring each process in every department at every level of the company, Bama went from a three-month probation to being the highest quality supplier for McDonald's.

Resisting change was a common problem described by conference speakers.

Marshall-Chapman said, "When employees resist moves to improve quality, productivity falls." When TQM practices start working and successes occur, though, the employees benefit. Rodney Ray, Owasso, Okla., city manager, said, "When employees have successes, they have greater job satisfaction."

TQM has turned around many companies and the "Designs for Success" speakers noted the changes in theirs. Other speakers were Dave Parks, plant manager, Eaton Corporation; Jo Clem, Kerr-McGee Corporation; Janet Farhood, Bone and Joint Hospital, Oklahoma City; J.W. Styring, vice president, Lucent Technologies; Barbara Gardner, MetLife Insurance; Rick Forehand, Baker Oil Tools; and Dr. Lee Manzer, professor and head of the Department of Marketing, Oklahoma State University.

### Tulsa District

# Quality Driven

Be the Corps Standard In Customer  
Care and Professionalism

# Pluck Plus Policy = a Job Well Done

Article and Photos by J. B. Whiteley  
Resource Management Office

**H**ER MORNING ALARM IS A FLASHING LIGHT. SO IS THE “RINGER” ON HER PHONE. Karen Wisdom, an accounting technician in Resource Management Office, has a 90 percent hearing loss. Thanks to the Corps policy on accommodating people with disabilities, some help from the phone company, and a lot of ingenuity, however, Wisdom does her job, and enjoys it.

One of the tools Wisdom uses is a Telecommunications Device for the Deaf, or TDD, unit about the size of a regular desktop phone set. It allows her to send and receive written messages which are scrolled on a read-out screen. Her outgoing messages are sent to a “translator” where they are read to a person who can hear or to another TDD where they are converted to print. The TDD also has the capacity to print out a hard copy of incoming messages. This device was provided to Wisdom as part of the Corps policy to meet employees’ needs and help those with disabilities perform their jobs.

Wisdom’s supervisor, Luis Tacon, said getting the TDD was easy. “All I did was contact Janice Coy, the district’s communications guru, and ask if we could provide a TDD for Karen. She took care of the rest,” he said.

Wisdom has also come up with a system of “trade-offs” she uses when needed. “If the assignment requires that I talk with a customer on the phone, I will look for someone who would like to trade their

time in filing or research for the time I devote to tasks I have which involve talking on the phone,” she said.

Reflecting on past jobs and employers, Wisdom praised the Corps efforts to accommodate her. “The Corps has been the best family I’ve ever worked for!” she said. “Marie Buster and Luis Tacon were my first contacts along with Dorothy



Wisdom at her desk with her TDD.

Byers and Beverly Killiam, and they have all treated me with kindness and respect. I’ve never known anywhere else in the public sector. The people in RMO Accounts Payable are the most patient I’ve known.”

Praising her boss, Wisdom described her efforts to cope. “I sometimes – actually often – have a difficult time understanding Luis; he talks kind of fast. But others have always come to my rescue, and Luis has made a very concentrated effort to change the way he speaks when he is talking to me. He has improved 125 percent! Way to go, boss! Everyone has

**Currently, about 133 employees in the Tulsa District are identified as being “people with disabilities.”**

**Tulsa District’s policy regarding employment of individuals with disabilities states, in part, “. . . this District will not discriminate against any candidate because of physical, mental or emotional disability. Qualified individuals will be encouraged to apply, and will be offered selective placement assistance. Employees who become disabled and are unable to continue in their duties will be offered job modification or reassignment as an alternative to retirement or other separation due to disability, whenever practical. Whenever our physical facilities fail to meet the needs of an employee or an applicant selected for employment, we will make timely recommendations to the appropriate persons for necessary modifications.”**

really gone out of their way to make me feel welcome, needed and like a part of the family. I love it!”

Wisdom remembered past experiences with not-so-accommodating employers. “I was fired from a job years ago for not being able to use telephones, even though the personnel office knew when they hired me that I wasn’t able to communicate on phones. The supervisor thought I was lying about the hearing problem to avoid phone work. They told me, ‘You can talk, so you’re not deaf, but you ARE fired!’ Back then, there were no



The TDD provides a scrolled message so that people with hearing problems can still communicate by phone.

laws to protect people against that kind of treatment.”

She also recalled efforts by previous employers to isolate her. “I’ve worked in positions where the company decided it would be best if I didn’t have any verbal contact with other customers/employees to avoid misunderstandings. So, they put me in the back of an old inventory room where all I did all day long was stuff envelopes, count and roll coins, and other no-contact-required types of work,” she said. “My lunch was different from everyone else’s, so I ate alone every day, and never saw any of the people who worked there. I lasted eight months.”

Away from the office, Wisdom relies on visual clues to keep her abreast of the environment. “I use flashing lights to wake me up, to let me know when the phone is ringing, and my kids let me know when the doorbell is ringing. I don’t have a flasher for that yet,” she said.

She says she can’t hear things at the office that hearing people take for granted such as radios, phones, elevator bells, copy machines, microwave ovens, fire alarms. “I’ve been told the computer makes a lot of neat noise. I’m not totally deaf, but what I can hear is a garbled mess, according to my doctor. However without my hearing aids, I can’t hear ANYTHING – and that is so calm and peaceful,” she added with a grin.

Questions for the  
Human Resources  
Office in Fort Worth?

1-800-453-8907



## Safety Notes by Judy Barker

# What, When and How to Report to Safety Office

**C**ONGRATULATIONS TO ALL MANAGERS AND EMPLOYEES FOR KEEPING ACCIDENTS DOWN! Tulsa District is experiencing one of its best quarters in many years for government accidents (or lack thereof). In the first quarter of FY97, we had seven accidents, two of which were “lost time.” The first quarter of last year, there were 14 accidents, with eight employees losing time from work.

Our goal is to stop accidents from happening. We must continue to improve our safety performance for the rest of the year. Accidents can be controlled through the use of training, using proper tools and protective equipment, and, above all, not taking safety short cuts. We need to continue to emphasize accident prevention through weekly safety meetings, activity hazard analyses and proper safety practices.

Another goal is to prevent accidents and keep people working. **Remember:** If an accident happens, care of the person and proper medical attention is mandatory. Supervisors must go to the clinic with the injured employee to answer questions such as work schedule, type of duty

and to urge that we can accommodate an injured employee if able to return to work, even on light duty.

## Reporting Procedures

Tulsa District has always stressed the need for proper reporting. An accident report, ENG 3394, *must* be filed for any injury, job-related illness or occupational disease requiring medical treatment where a CA-1 or a CA-2 form is generated. Completed CA-1, Notice of Traumatic Injury, and CA-2, Notice of Occupational Disease, forms must be forwarded through your chain of command to the Safety and Occupational Health Office within **five days**.

The Safety Office is required to code and record the forms before they are forwarded to Human Resources Office in Southwestern Division. Several forms have been sent directly to SWD in the past few months which has caused delays. These delays must be avoided because we are required to send all CA-1s to Workers Compensation within 14 days.

## What we have here is a failure to communicate . . .

All offices have their miscommunication stories. The following example of a simple request gone awry comes to us from Real Estate Division..

The division often issues licenses to counties, subdivisions, etc., to install boat ramps. The grantees are asked to post an International Boat Ramp sign.



What They Expected

Turn page to see the result of the request





# Tulsa Family



March 12	Women's History Program
Mar. 15-16 & Apr. 5, 11, 12	Corporate Challenge
April 22	Earth Day
May 5-11	Public Service Recognition Week
June 1-30	Savings Bond Campaign
June 13	Corps Day
Sept. 11	Retiree Breakfast
Sept. 12	Day of Caring
Sept. 16	Combined Federal Campaign
Oct. 10	Headquarters Building Autumn Decorations
Oct. 16	End-of-Year Close-out Picnic

## Condolences

To Bruce Padgham, project manager at Marion Reservoir, on the Jan. 28 death of his mother, Louise Padgham.

To Jim McFeeters, retiree, on the Feb. 4 death of his mother, Grace McFeeters.



### What They Got

Lake officials say the sign's presence hasn't seemed to increase the number of international visitors – at least not yet.

## Recycling Results

### January 1997 Savings

KWHs of energy	38,591.25		
Gallons of water		65,887.50	
Cubic yards of landfill		31.06	
Pounds of air pollution		564.75	
<b>Month</b>	<b>Trees</b>	<b>Tons of</b>	<b>Amount</b>
	<b>Saved</b>	<b>Paper</b>	<b>Made</b>
Jan.	160	9.4	\$187.25



## CFC Funded Scholarships Available

LITTLETON, Colo. – Federal employees seeking scholarships to fund a college education for themselves or their dependents can now apply for the 1997 Federal Employee Education and Assistance Fund scholarship competition.

FEEA has awarded \$1.5 million in scholarships to civilian federal and postal employees and their dependents in its 10 years of operation. Because FEEA is funded primarily by federal and postal employee donations in the Combined Federal Campaign, the amount of scholarship money available in 1997 will be tabulated by April after the CFCs have reported their results.

Eligible applicants include graduating high school seniors and college students with a 3.0 grade point average. The federal employee applicant or sponsor must have three years of civilian federal service. Selection criteria for the scholarships, which range from \$300 to \$1,750 per student, include academic achievement, community service, a recommendation and an essay.

To obtain an FEEA scholarship application, send a self-addressed, stamped #10-business size envelope to:

FEEA SCHOLARSHIP PROGRAM  
8441 W BOWLES AVE SUITE 200  
LITTLETON CO 80123-3245

To download a FEEA scholarship form through the Internet, log on to the FEEA home page at [www.fpmi.com](http://www.fpmi.com).

FEEA also offers low-interest college loans year-round for both parents and students. To learn specific loan requirements or to get a student loan application, call Signet Educational Funding at 800/955-0005 and ask for the FEEA loan program.

# Retiree Responses

**Editor's note:** We asked retirees to share news of their lives now or memories of their time in the district. Here are some of their responses. More will be printed in future issues.

I spent 21 years and two months with the Corps and my husband had been employed 21 years. He died in August 19\_\_ (editor's note: unable to read). My son moved me Dec. 31, 1995, to this retirement home. He is a retired colonel from the Air Force, and lives six miles from here in Shalimar, Fla. I sold my home in Tulsa February 1996. I have many Corps of Engineers friends in Tulsa, and enjoy hearing of them. Thank you very much.

**Nell Gorecki, Fort Walton Beach, Fla.**

I retired from Heyburn Dam in 1978.

**Raymond Jones, Kerrville, Tex.**

I retired from the Eufaula Corps of Engineers. We have enjoyed the functions we were able to participate in – particularly the barge ride. I appreciate the newsletters. Thank you!

**Woodson Kash, Porum, Okla.**

I'm teaching mathematics at the Fayetteville, Ark., high school. It's the most difficult and challenging undertaking I have ever encountered. Society is not sending students to school who have high moral values or the motivation to learn. However, the future of our young people and our nation depends on finding solutions to student learning and eventual good citizenship.

**Lt. Col. Jack King, Fayetteville, Ark.**

At my age (72), I really relax; sometimes I take patients to clinic or VA Hospital. I've been blessed with good health, so far.

**Perry McComb, Eufaula, Okla.**

We thoroughly enjoyed the Retirees' Breakfast last June 7. It was good to see the friends we worked with in the '70s.

**Bartiece and Gilbert Wood  
Bartlesville, Okla.**

Bill and I truly enjoy our retirement, and now wonder how we ever kept our busy schedules all those years before retirement.

**Bill and Paula Stewart, Tulsa**

I came to the Tulsa District by transfer from the Fort Peck (Mont.) District, arriving at the Fort Supply Dam on Dec. 11, 1939. I retired (in the Tulsa District) on December 27, 1974. That is 22 years ago! (WOW, how time flies).

We have remained in Tulsa for our retirement years, even staying in the same house. After 20 wonderful retirement years, Mrs. Steinley (Marilyn) and I both had health setbacks and had to discontinue traveling entirely. We miss that very much. Hope springs eternal, as the saying goes, so we look forward to better days again.

I look forward to each issue of the *Tulsa District Record*, and of course the news from and about retirees is what I look for first.

Please keep encouraging all of us to write and keep each other informed about what is going on in our lives and recalling memories we made together during our years with the Corps, and especially those we made in the Tulsa District.

**Victor Steinley, Tulsa**

Retirement is really tough. Have been in the mountains for two weeks and am going back for two weeks to hunt elk before heading back to Oklahoma to hunt deer, then start moving more stuff to Walla Walla.

**John Staudenmaier, Walla Walla, Wash.**

For the most part, my memories of time with the Corps are the most rewarding of any other period of my life. Challenging work, interesting people come to mind such as Jimmy Campbell, Jimmy Jones, Jack Harrison, Austin Boyd. The list is too long to remember them all.

"Memories of the Corps?" Yes! Thanks to a great organization. I am proud to have been a part of it!

**Ralph Smith, Tulsa**

I am really enjoying my retirement. I am on various church committees and work with the election board. I have traveled to California and Texas, and plan to do more soon.

**Stanley Sandles, Tulsa**

## ... Column

from page 2



I want to commend the team which completed the

Supplemental Assessment Report for the Red River Chloride Control Project. They have worked under extremely short time deadlines to complete this very important, thorough report to be submitted to HQUSACE and the Assistant Secretary of the Army for Civil Works. The SAR team consists of **Bill Banks and Jonna Polk, PPMD; Jim Sullivan, Jim Randolph and David Combs**, Planning Division; along with our contractor, Huitt-Zollars.

Recently, a team from Information Management Office went to Heyburn Lake Office to install Windows 95 and Microsoft Office. Members were **Sue Patterson, Mary Sullivent, Kris Graves and Steve McCarn**. They planned to be there a few hours, and return to the Tulsa office by mid-afternoon. Some unusual problems were encountered, however, so they worked until 11 p.m. to ensure the office would be operational Monday morning. Thanks, Sue, Mary, Kris and Steve for your efforts and commitment.

Congratulations to **Randel Mead**, Geotechnical Branch, for passing the Professional Engineering examination!

And congratulations to **Jonna Polk** who has been selected as the new Civil Works Project Manager for our Texas projects.

For the second year in a row, **Mary Beth Hudson**, Public Affairs Office, has placed in the Corps annual Herbert A. Kassner Journalism Competition. This year, she took third place in the commentaries category.

Recently, **Jeff Miller and Kerry McCalman** of Facilities Maintenance Section briefed a delegation of Chinese business men and women at Oklahoma City University. The delegation consisted of engineers, accountants and managers of various Chinese hydropower corporations interested in maintenance and marketing. The pair said working through an interpreter was very interesting and they enjoyed answering the questions put to them.

Congratulations to **Dan Bentley** who has been named project manager for Tenkiller Project Office.

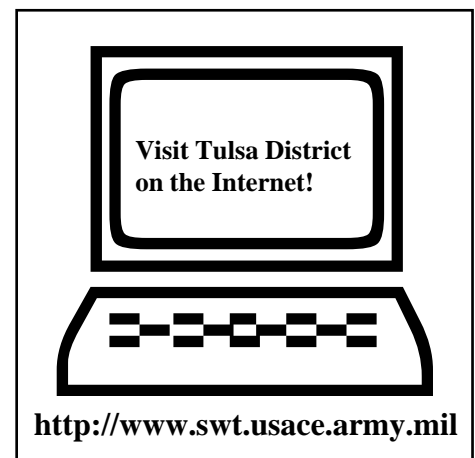
Tulsa District recently participated in the annual Webster High School Career Day. This was an opportunity to inform the students of the Corps mission and employment possibilities. About 600 students visited the various representatives.

**Shameka Washington and Bert Sherrell**, Engineering and Construction Division, manned the district's display table. Their efforts, combined with those of **David Steele**, Planning Division, who requested the participants; **Jeff Hair**, Southwestern Division personnel staffing specialist who provided the employment materials; **John Marnell**, Operation Division, who created a table skirt display banner; and **Bill Cheatham**, Information Management Office, who provided Tulsa District logos for the display, made this visit successful.

The district also had displays at Engineer Week activities in Oklahoma City. **Gene Lilly** did a superb job coordinating district and Society of American Military Engineer personnel to man displays at Engineer Day at the capitol on Feb. 11 and the Engineer Fair for High School Students Feb. 19.

On Feb. 17, a Corps team from Tulsa and Little Rock districts supported Arkansas Congressman Asa Hutchinson in a public meeting on flood control in the Fort Smith/Van Buren area. **Clinton Word** from our H&H Branch did an outstanding job, as usual, in describing how we manage Arkansas River Basin water.

*Engineer the Future!*



*Our Vision: Be the Corps standard in customer care and professionalism.*

## District Hosts Second Annual Event



KOTV, Channel 6, Meteorologist Dick Faurot was this year's speaker at the Prayer Breakfast. He based his talk on the book, "Weather and the Bible," by Donal B. DeYoung.

## Scenes from the Prayer Breakfast



Richard Freeman, left, and Bob Vandegriff helped prepare the food for this year's Prayer Breakfast. Freeman is chief of Real Estate Division and Vandegriff is chief of the district's Safety and Occupational Health Office.

More than 150 employees, retirees, and visitors from other federal agencies attended the second annual Tulsa District Prayer Breakfast. Shown here, left to right, are Ernie Lunger, retiree, and Bill Cheatham and Jim Laster, Support Services Branch, Information Management Office.

**M**ORE THAN 200 EMPLOYEES, RETIREES AND VISITORS PARTICIPATED IN TULSA DISTRICT'S SECOND ANNUAL PRAYER BREAKFAST ON JAN. 30. Dick Faurot of the Channel 6 Weather Team spoke, and Nick Osier and Peter Gibson gave the invocation and benediction respectively. Tulsa Central High School's Navy Junior Reserve Officers Training Corps presented the colors, and the Castle Chorus closed the program with "Amazing Grace."

Sue Morris, Planning Division, in traditional Comanche dress, joins the Castle Chorus for a presentation of "Amazing Grace." She signed the song in sign language used by the Plains Indians.

